



Food and Agriculture Organization of the United Nations

Vacancy Announcement No. IRC3307

Deadline for Applications: 2 May 2016

Title	Deputy Director Agricultural Development Economics Division (ESA)
Grade	D-1
Number	0095915
Duty Station Location	Rome, Italy

Summary of Duties and Functions

Under the guidance of the Director, Agricultural Development Economics Division and as a member of the Management Team of the Economic and Social Development Department, the Deputy Director will:

- support the Director ESA in exercising overall management responsibility and technical leadership for the Division, including strategic vision, planning, advice, quality control and implementation of the Division's programme of work as well as the cost-effective use of financial and human resources;
- support the Director ESA in ensuring effective delivery of the Division's contributions to the planning and implementation of FAO's Strategic Framework;
- support the Director ESA in creating synergies across areas of work undertaken within the Division and in other parts of FAO including the decentralized offices;
- contribute to the development of external partnerships in support of the Division's work programmes;
- enable a motivated and effective work force by contributing actively to the recruitment of highly qualified staff, mentoring, coaching and supporting career development and staff capacity development;
- support departmental and organization-wide management functions;
- represent the Organization at external and inter-agency meetings;
- perform other duties as required.

General Requirements

- Advanced university degree (PhD, MS or equivalent) in Economics, Agricultural Economics or related field
- Extensive professional experience, including in leadership positions, in the analysis of economic development issues relevant to FAO's mandate with emphasis on policies for sustainable agriculture, rural development or food security
- A strong relevant publications record
- Demonstrated skills and experience in managing for results, supervising and networking including working experience in a developing country context
- High quality communications and analytical skills
- Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two, or Arabic, Chinese or Russian

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's

work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of Commitment to FAO, Respect for all and Integrity and Transparency.

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/rootindex.asp>

How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org